Agenda

Item No.

Southend Health and Wellbeing Board

Report by

Alex Khaldi, Independent Chair, A Better Start Southend

to

Health & Wellbeing Board on 15th June 2023

Report prepared by:

Tara Poore, Director, A Better Start Southend

For discussion	x	For information only		Approval required
----------------	---	----------------------	--	-------------------

A Better Start Southend - update

Part 1 (Public Agenda Item)

1 Purpose of Report

The purpose of this report is to provide an update from the Chair of A Better Start Southend (ABSS) on key developments since the last meeting.

2 Recommendations

HWB are asked to:

- 1. Note the content of the report and raise questions or comments with Alex Khaldi, Independent Chair of A Better Start Southend (ABSS).
- 2. Note that ABSS has set its Core Strategy key priorities for the final phase of the programme.

3 Governance

The ABSS Programme continues to benefit from strong Partnership engagement, with positive participation at a range of levels for all core Partners, including:

- Early Years Alliance
- Southend City Council
- Essex Police
- Mid and South Essex Hospital Trust
- Essex Partnership University NHS Foundation Trust (EPUT)
- Mid and South Essex Integrated Care Board
- University of Essex
- SAVS

As a reminder, the ABSS Programme Governance structure comprises the following Groups:

- Partnership Board Chair, Alex Khaldi, ABSS
- Executive Consultative Board Chair, Alex Khaldi, ABSS
- Programme Group Chair, Krishna Ramkhelawon, SCC

- Insight and Analysis Group Chair, Michael Freeston, EYA
- Finance and Risk Group Chair, Paul Grout, SCC
- Parents' Group Rolling Parent Champion Chairs
- YourFamily Partnership Group Chair, Emma Hawker, Parent Champion.

All ABSS governance meetings continue to take place regularly and are aligned to the governance schedule, to aid with oversight and scrutiny of ABSS Programme activity.

Engagement of Parent Champions within ABSS (Governance) Meetings and wider Co-Production

<u>All</u> committees and groups include the active participation of engaged parents, with Terms of Reference stating that no meeting is quorate unless there is parent and Partner presence at each forum.

Outside of governance, Parent Champion have been involved in a number of ABSS initiatives and programmes of work including Southend Supports Breastfeeding (due to launch in August) and assessment of funding applications.

Southend Family Centres

Southend Family Centres and ABSS continue to work together to meet the needs of children and families in Southend. Exploration of opportunities to integrate further are currently taking place, with increased emphasis being placed on the pre-natal period and cost of living response.

The National Lottery Community Fund (TNLCF)

Over the next year, ABSS will be working with the Lottery to determine the intellectual property position of logos, branding, websites, trading names etc. As part of the Lottery grant terms and conditions, intellectual property is retained by the Lottery and can only be transferred following written request. It is important ABSS is thorough in making this request as in some cases, branding, future website management and logos will be transferred on to City Family CIC and other organisations who will be picking up the legacy baton from ABSS. We are therefore working with the Government's Intellectual Property Office to ensure a secure legal position for the future.

ABSS Core Strategy 2023-2025

The ABSS Annual Core Strategy is an internal document, which has previously been reviewed annually to record the operational objectives of A Better Start Southend (ABSS). It was agreed by the ABSS Partnership Board (February 2023) that the term of the next Core Strategy would cover the remainder of the programme's funded period. The overarching rationale for this change in term is to ensure that all operational, commissioning, delivery and research activities are undertaken through a legacy and sustainability lens.

The ABSS focus has not changed and will not change. The Partnership continues to work towards improving outcomes against the pillars of childhood development - communication and language, diet and nutrition and social and emotional development, underpinned by community resilience and driving system change.

Consultation was undertaken with ABSS Programme staff, strategic partners, parent representatives and governance chairs to set the priorities of the final ABSS Core Strategy, work is now underway to agree and set out the operational objectives that will underpin the strategy. Progress against these will be reported to the ABSS Partnership Board and to Southend's Health and Wellbeing Board.

Core Strategy – Priorities 2023-2025

- RESPONDING TO A CHANGING LANDSCAPE: We will ensure services are able to respond to a changing landscape to best meet the needs of children and their families.
- PARENT-CHILD RELATIONSHIPS: We will focus on family relationships, promoting positive parent-child relationships through tackling barriers.
- SERVICE MAPPING: We will map family services and support offers to improve access and use evidence and community knowledge to highlight gaps in provision.
- LONG-LASTING LEGACY: We will focus on how to best ensure there is a strong and longlasting legacy.
- IMPACT & LEARNING: We will share learning and improve how we capture and report impact.
- GOVERNANCE & COMPLIANCE: We will review what is required to deliver the Programme and maintain strategic oversight through the final phase of the Lottery funding.

4 ABSS Legacy and Sustainability

Commissioned Services

The Project Team continue to work with commissioned delivery partners to determine their vision and aspirations for services beyond 2025. These will continue in earnest now that the Quarter 4 project reviews have concluded. Assessments of the future viability of individual projects and programmes of work will also gather pace over the next 6 months. To facilitate this activity, the Team is reviewing the current end date of contracts with delivery partners and considering the benefits in seeking to extend, change or bring contracts to an end.

The Workforce Development Programme

The Workforce Development Programme has been developed further. The initial focus has been on identifying training and development needs for ABSS programme staff, including immediate training needs, longer-term needs likely before the end of the ABSS programme. A programme of internal training is being developed to support immediate and longer-term needs for ABSS, and to identify a suitable and equitable approach to supporting staff with more aspirational development opportunities.

In addition, a programme of external learning / knowledge sharing events will be arranged to provide the wider ABSS and Early Years workforce in Southend with opportunities to develop and share knowledge, experience and ideas that can support the continuation of the ABSS approach to changing systems and building community resilience. The Insights and Analysis Group meeting in March 2023 agreed the establishment of a Working Group to develop these learning/knowledge sharing events, and the first meeting of this group is now being arranged.

City Family Community Interest Company

City Family has recently appointed their non-founding board members, who bring a broad range of experience and expertise to the organisation. Business development activity is underway to ensure that the organisation is able to access and draw down a diverse range of income to enable the best chance of driving forward the ABSS legacy.

City Family Board members

Emma Stoakes

Emma lives in Southend with her partner, young son and pets. She has recently volunteered for a range of causes from Cat's Protection to school governing and becoming an ABSS Parent Champion. Emma enjoys cooking, DIY and crafts and is keen to develop and improve the support that is available for new parents in Southend.

Sarah Miller

Sarah volunteers as a Community Investment Board member in Southend and was an ABSS Parent Champion for many years. She has worked full-time in electrical manufacturing for 15 years and has progressed from machine operations, to process team leader and achieved safety qualifications to be a future HSE leader. Sarah has two young daughters and lives in Southend.

Erin Brennan-Douglas

Erin is an established professional who has worked 30 years with children, young people and families as a nurse and senior public health professional. Erin's focus is to ensure that families have the best start in life and thrive despite adversity. Reducing inequalities is at the core of Erin's professional ethos.

Richard Merrington

Richard is the Chief Accountant at London Councils, a cross party organisation representing the 32 London boroughs as well as the City of London Corporation. Richard has a wealth of experience on establishing financial procedures to ensure best value and financial stability is achieved. Richard lives in south Essex

Dr Taz Syed

Taz is a GP with specialist interests in safeguarding and technology and works in Southend. He is a Named GP for Safeguarding and a Chief Clinical Information Officer in Mid and South Essex Integrated Care Board. he is lucky enough to work at both regional and national level in his roles. Originally from Manchester, Taz now lives in Southend.

Andy Bush

Andy is a Broadcaster, his role sees him interview celebrities and speak to the nation on 'Hometime with Bush and Richie' and 'Indie Disco' on Absolute radio. He is also a writer and voice over artist. Andy lives in South Essex with his family.

James Boxer

James has 15 years of experience of work in the public sector with a strong focus on health and social care improvement. James has held several senior operational, strategic and political roles, most recently working on delivery of policy across a broad range of areas including; Science and Technology, Levelling up and Public Sector innovation.

Founding Board members

Alex Khaldi Dr Craig Dearden-Phillips MBE Michael Freeston Tara Poore

5 Research and evidence

Programme Evaluation Partnership

The University of Essex Research team is conducting semi-structured qualitative interviews with beneficiaries for the seventh round of reporting for the Formative Evaluation to be shared with ABSS

at the end of July 2023. The interviews allow the team to analyse beneficiaries' narratives about the impact of the ABSS programme on families and how services are being delivered. A new online survey instrument has been developed for YourFamily and went live in January 2023. Another online survey for Families Growing Together is currently under review by the University's ethics approval team.

The research team together with ABSS colleagues is developing a tool to inform thinking and decision making around which projects to continue evaluating in the current form and which to move to a form of reporting that will summarise findings and recommendations from the wealth of evidence collected to date. This forms part of a wider conversation about how evidence from the formative evaluation can be used to support ABSS's legacy and sustainability strategy and programme of work.

A proposal based on the first 'evidence map' about the relationship between breastfeeding and longterm outcomes beyond early childhood is accepted for presentation at the Annual Kathmandu Conference on Nepal and the Himalaya 2023, to be held in Nepal between 26 and 28 July 2023. The research team is developing a research-based paper and a poster for presentation by the two Senior Research Officers, based on ABSS interventions and outcomes. The team is also working on the second 'evidence map' relating to the relationship between early communication stimuli and long-term outcomes for children's overall development.

The second research paper arising from ABSS work: 'Making sense of organisational challenges and community resilience during Covid-19: A case-study of a multi-agency intervention tackling child poverty in England' is co-authored with ABSS colleagues and is in submission with 'Practice' journal.

Independent Programme-wide Summative Evaluation

Data collection for Phase 2 of the Summative Evaluation began in March 2023 with RSM arranging interviews with a range of stakeholders, including strategic partners, delivery partners and members of the wider community. Surveys will shortly be launched to explore the experiences of parents who have participated in ABSS activities, parents who have not participated in ABSS activities, and staff and volunteers working to deliver the ABSS programme and its projects. Interviews and small focus groups with parents will follow. RSM have worked with ABSS PMO staff and MarComms staff to identify ways to promote participation in the evaluation activities and will be attending selected sessions of ABSS projects and community events to encourage parents to participate

INNOVATE Research Project

ABSS have joined a research project led by colleagues from the University of Essex, INNOVATE: <u>I</u>Ntersectional Network Of community and stakeholder Voices And research to Tackle (in)Equalities in mental health and well-being. ABSS, along with Mid and South Essex ICS, Essex Anchor Network and MQ Mental Health Research, are partners with the University team from the School of Health and Social Care on a project examining place-based partnerships to address health inequalities, with a particular focus on mental health. Our Research, Evaluation and Impact Manager joined the project team to run a Challenge Lab that brought together stakeholders from a range of community organisations to identify challenges and map community assets around mental health and suicide prevention. There are plans to develop some workshops in community settings to allow individuals, particularly those with lived experience, to contribute their ideas and experiences to the research

6 Programme Activity and Reach

An extract of the ABSS Data Dashboard titled 'Partnership Board Programme Activity Summary' is shown in Appendix One

The number of beneficiaries engaging with the ABSS programme continues to increase, data from the ABSS Dashboard show the following.

- Between 1st April 2015 and 31st March 2023, a total of 6,318 unique primary beneficiaries engaged with the programme.
- In the 12-month period to 31st March 2023, there were 2,084 primary unique beneficiaries, representing 47.3% of those eligible.
- This was a rise from 2,017 unique beneficiaries (45.8% of eligible) in the 12 months to 31st March 2022.
- Of the 2,084 unique beneficiaries in the 12 months to 31st March 2023, 1,136 were new beneficiaries engaging with ABSS for the first time. This was a small rise from 1,023 in the same period the previous year.
- The highest level of reach was seen in Shoeburyness ward, with 62.3% of those eligible participating in the year to 31st March 2023.
- The lowest was in Westborough ward (40.0%), which was little changed from the previous 12 months (39.6%). However, 12 months previously the lowest had been in Victoria Ward, which rose from 39.5% in the 12 months to 31st March 2022 to 46.3% in the 12 months to 31st March 2023.

Furthermore 1002 children have taken part in a Talking Transition activity and 925 people attended events during the ABSS Festival of Conversation, at this stage it is not possible to say whether these are unique beneficiaries, therefore are not included in the dashboard figures.

Looking at reach by target areas for deprivation (deciles on the Index of Multiple Deprivation) in the 12 months to 31st March 2023:

- 45.7% of those eligible living in areas of the highest deprivation (0-10% IMD), up slightly from 44.2% in the previous 12-month period.
- Engagement also rose with those living in the second-highest target areas (11-20%, rising from 44.7% to 49.9%) and third-highest target areas (21-30%, rising from 46.8% to 50.4%) during the same period.

YourFamily

To give children the best start in life, YourFamily builds trusting relationships with expectant parents and parents with young children to develop their strengths and resilience, and connects them to community resources. YourFamily operates right across Southend and provides support to expectant parents and parents of children under 4. YourFamily is a facilitated community of Southend professionals and parents, all supporting each other to achieve the best for children.

The important component that YourFamily offers to expectant parents and parents, is a community of professionals who can provide help and support when parents might not have their own family networks around them. YourFamily also helps parents and families to develop peer networks that can continue beyond and outside of the support that the professional YourFamily Team can offer. In building a community, YourFamily provides a support network that parents and families can draw on in times of need, as others would do if their families were nearby, reducing reliance on statutory services.

Since inception, 1084 families have joined the YourFamily community. This includes 623 under 4's, 222 over 4s and 131 pregnancies. 48% of registered families are from ABSS wards and 37% are from outside ABSS wards (15% did not disclose the information).

Families join the community either through meeting the team in the community (44%), introductions from other professionals (35%) or via the YourFamily website (21%). The majority of introductions to YourFamily come via Health Visitors (HV) and Health Visitor Assistants (HVA) (72%), although Family Centres also play a significant part in facilitating introductions (23%). Other introductions

come from SCC Supporting Families Team, Centre Place Nursery, Family Nurse Partnership, Social Prescribers and SCC Social Care

The Service will be funded by A Better Start Southend until 2025, when the Lottery grant ends. It is envisaged that the Service will be relocated into the newly established ABSS legacy body, City Family Community Interest Company, between now and 2025, achieving sustainability through successful tendering processes and a range of other fund-raising activities.

Details of all ABSS programmes in delivery are attached for reference - see Appendix Two

7 Programme Management Office

Human Resources

At the end of February, the team were pleased to welcome, Dr Beth Buzza as Research, Evaluation and Impact Lead and Leane Lane as a part-time Connector in the YourFamily team.

Interviews have been taking place for the Communications and Marketing Officer and Assistant roles as well as for a YourFamily Volunteer Coordinator and YourFamily Connector. Appointments are expected soon.

An advert for a health professional is due to go out soon following a decision to recruit directly.

The first round of recruitment for a Business and Planning Lead was unsuccessful. This has now been re-advertised and it is hoped an appointment will be made in June.

An Information Systems role will shortly be advertised to continue the Inform2 Project Management support currently provided by agency staff, commissioned via SCC.

All future vacancies within ABSS will be reviewed by the Senior Programme Team as they arise to ensure they are aligned with the Legacy and Sustainability plans and the end of the funding period in 2025.

Inform2 Customer Relationship Management System

Inform2 is the cloud-based customer relationship management (CRM) system which is initially being used by the YourFamily Team and Southend City Council's Family Centre's Family Support Team for case management and future reporting purposes, with a vision to roll-out wider in the coming year.

The Information Sharing Agreement and Model between ABSS and SCC is now in the process of being signed. Next steps will be to test out the sharing model to determine whether there are any technical changes required to the system. Once that is complete, training will be carried out for all users in readiness for use by parents. All parents will be able to complete a joint registration form online using their mobile phones or tablets, which YourFamily will be able to provide for them. This will be considered the completion of Phase 1.

The second phase will be the move of the Talking Transitions and Creche Team on to the system. This will include the uploading of all of the WellCom assessments, putting ABSS in a better place to produce data related to speech and language outcomes.

8 Communications and Marketing

The final Communication & Language webpage content is currently being cross referenced to check accuracy ahead of onward page review and imminent go live date.

Social media output continues to promote ABSS and YourFamily updates, relevant national campaigns and news from our Delivery Partners. It has been decided that once the ABSS Core Strategy is ready, a review of the ABSS social media strategy will be developed to encompass the necessary messaging of Legacy and Sustainability while keeping the community aware of current news and support.

Comms Communities of Practice with NCB and the other ABS sites continue regularly and have been beneficial in developing an understanding of how comms operate effectively moving forwards with regards to Legacy and Sustainability.

9 Reasons for Recommendations

ABSS Governance have reviewed and approved activities at the appropriate level. The Health and Wellbeing Board are asked to:

- 1. Note the contents of the report and raise opportunities with Tara Poore, ABSS Director or Alex Khaldi, Independent Chair of A Better Start Southend (ABSS).
- 2. Note that ABSS has set its Core Strategy key priorities for the final phase of the programme

10 Financial / Resource Implications

There are no financial/resource implications for this report.

11 Legal Implications

There are no legal implications for this report.

12 Equality & Diversity

There are no equality and diversity implications for this report.

13 Appendices

Appendix One – ABSS Partnership Board Programme Activity Summary Appendix Two - ABSS Project Names and Workstreams

Tara Poore, Director, ABSS 15th June 2023

Partnership Board Programme Activity Summary

Produced by the Operational Performance and Intelligence Team 05/06/2023

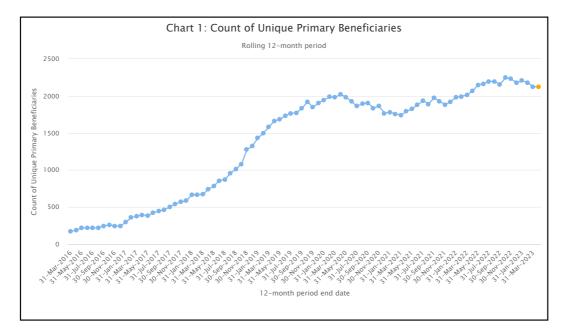
This short extract is based on the ABSS Programme Activity Dashboard for the period ending 30-Apr-2023.

For further details please click the following link to view the full dashboard: https://sbcdata.shinyapps.io/ABSS_Programme_Activity/ (https://sbcdata.shinyapps.io/ABSS_Programme_Activity/).

Section 1 - Programme Reach

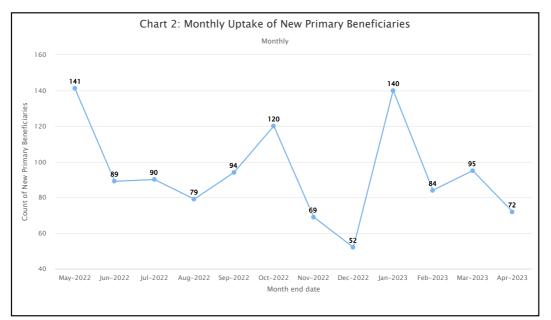
The total number of beneficiaries of the A Better Start Southend programme since April 2015 is now **6434**, which has risen from **6267** at the end of the previous month.

As chart 1 below shows, reach has continued to grow during the life of the programme and the total number of beneficiaries of A Better Start in the past 12 months was **2122**. This represents **48.1%** of all potential beneficiaries and is among the highest proportions achieved since the start of the programme. There has been an upwards trend in reach since March 2021 indicating a recovery from the effects of Covid, although there has been no short-term growth since October 2022.



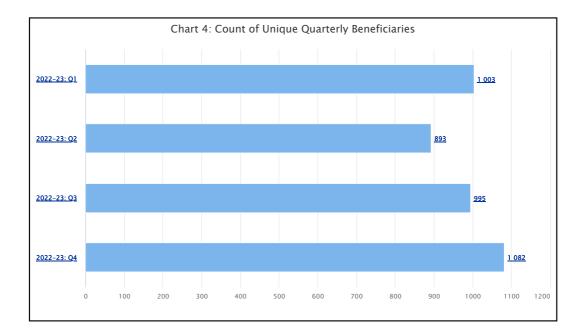
Section 2 - New Primary Beneficiaries

Chart 2 shows that new families continue to be introduced to the programme each month and the number of new beneficiaries shows a peak at the start of the new calendar year.

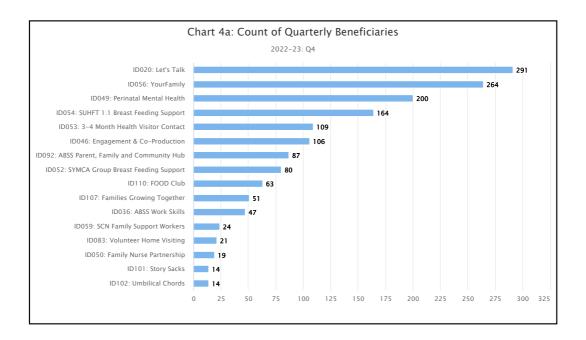


Section 3 - Project Delivery

As Chart 4 from the Programme Activity Dashboard shows below, activity was fairly consistent throughout the 2022-2023 financial year with quarter 4 (Jan - Mar) being the busiest quarter and activity being slightly reduced over the Summer holiday period.



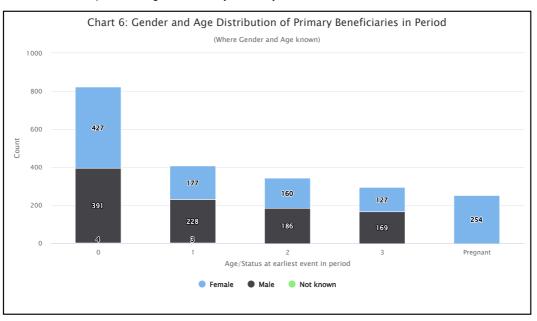
Quarter 4 of 2022-23 is displayed in Chart 4a at project level, showing the relative reach of each project in terms of numbers of primary beneficiaries. Note that the YourFamily project which was live from April 2022 has shown significant growth and is now reporting the largest number of primary beneficiaries with the exception of the well established Let's Talk suite of projects.



Section 4 - Age and Gender

Chart 6 extracted from the Programme Activity Dashboard below shows that there is a fairly even distribution of male and female beneficiaries and that there is an emphasis on engaging children from the earliest stage in their lives (i.e. age 0).

The number of pregnant primary beneficiaries that participated in the past 12 months has decreased from **312** for the equivalent 12-month period ending one year ago.

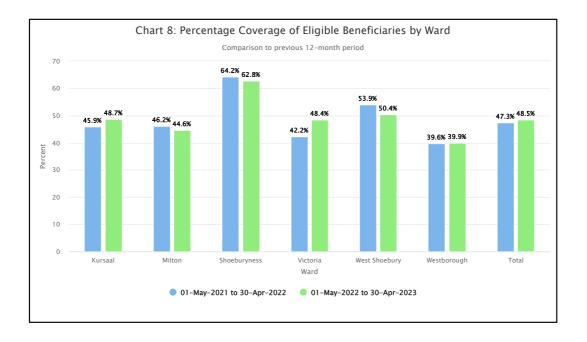


Section 5 - Delivery by Ward

Chart 8 extracted from the Programme Activity Dashboard shows a comparison of the percentage of eligible primary beneficiaries that have participated in an ABSS project during the past 12 months compared to the previous 12-month period. Over the combined ABSS wards (see the far right-hand bars) this percentage has increased and this is also the case for each of the individual wards.

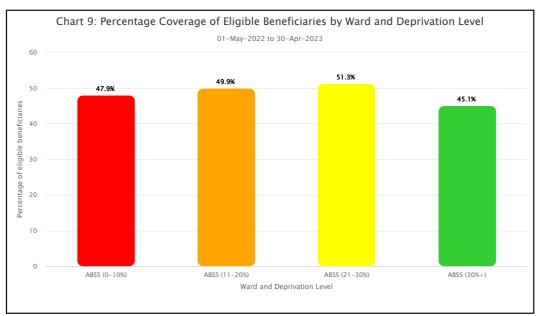
Reach within the Kursaal, Victoria, Shoeburyness, Westborough and West Shoebury all equal or exceed the average reach across the entire ABSS wards and reach in Milton and Westborough is below the overall average.

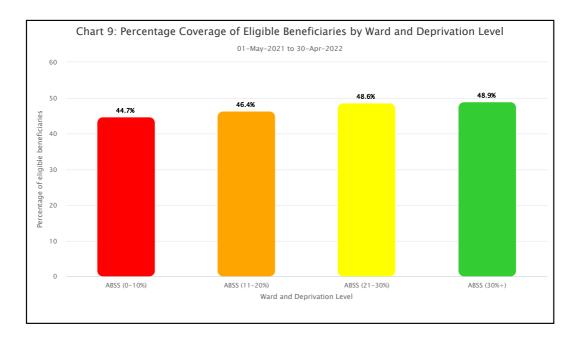
The difference in reach between the wards with the highest (Shoeburyness) and lowest (Westborough) reach is **22.9** percentage points.



Section 6 - Delivery by Deprivation Level

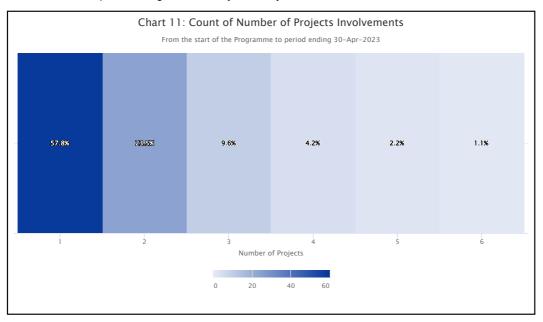
The two charts below are partial extracts from the Programme Activity Dashboard and show a comparison of percentage delivery to all eligible beneficiaries for the current and previous 12-month delivery periods, by deprivation deciles. The top chart shows the most recent 12-month period and displays a higher level of reach in the 21-30% (the third decile, yellow bar) most deprived areas. The percentages for the top three deciles have increased from the previous 12 month period, emphasizing the focus on delivery within the more deprived areas.





Section 7 - Participation in Multiple Projects

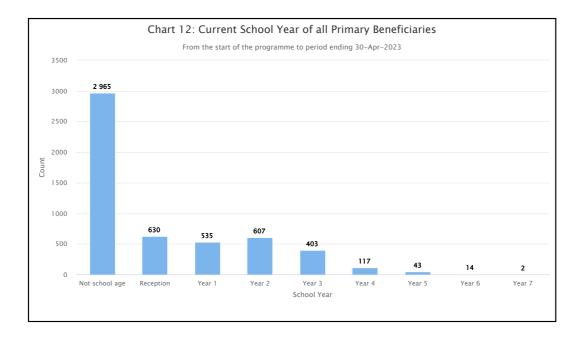
This chart shows the percentage of beneficiaries that have been involved in multiple projects over the course of the programme. For example, **42.2**% of all beneficiaries have been involved in more than one project, which demonstrates a good linkeage between projects and retention of beneficiaries.



Section 8 - Current School Year of Primary Beneficiaries

This final chart shows the current school year of all current and past primary beneficiaries. This is helpful when considering that a number of outcome measures reported to the National Lottery Community Fund are agerelated. For example, the Early Years Foundation Stage Profile (EYFSP) and one of the National School Measurement Programme (NCMP) measures are taken during the reception year. The ability of A Better Start to improve these population-level outcomes is dependent on a significant proportion of those children being reached by the ABSS Programme.

For further details of outcome measures please click the following link to view the full dashboard: https://sbcdata.shinyapps.io/ABSS_COF_Tool/ (https://sbcdata.shinyapps.io/ABSS_COF_Tool/).



Appendix Two- Project Names and Workstreams

Proje ct ID	Project Title	Work Stream	Budget Work Stream	Delivery Status	Delivery Partner
ID054	121 Breastfeeding	D & N	D & N	In Delivery	MSE Hospital Trust
ID052	Group Breastfeeding	D & N	D & N	In Delivery	YMCA
ID053	3 - 4 Month Contact	D & N	D & N	In Delivery	SCC
ID025	HENRY Healthy Families	D & N	D & N	Closed	HENRY
ID087	Southend Supports Breastfeeding	D & N	D & N	Mobilisation	SCC & EYA
ID088	Infant Feeding Supervisor Lead	D & N	D & N	In Delivery	SCC
ID089	Maternal Healthy Weight	D & N	D & N	Paused	TBD
ID095	UNICEF Accreditation	D & N	D & N	Closed	
ID097	Public Health Midwife	D & N	D & N	In Delivery	SCC & MSE Hospital Trust
ID110	FOOD Club	D & N	D & N	In Delivery	Family Action
ID050	Family Nurse Partnership	S & E	S & E	In Delivery	EPUT
ID049	Perinatal Mental Health	S & E	S & E	In Delivery	EPUT
ID061	Preparation for Parenthood	S & E	S & E	Closed	HENRY
ID083	Volunteer Home Visiting Service	S & E	S & E	Closed	Home Start
ID107	Families Growing Together	S & E	S & E	In Delivery	Trustlinks
ID104	IDVA	S&E	S & E	In Delivery	Safe Steps
ID020	Let's Talk	C & L	C&L	In Delivery	EPUT
ID082	WellComm Screening	C & L	C&L	In Delivery	EYA
ID091	Talking Transitions	C & L	C&L	In Delivery	EYA
ID109	Sensory Story Time	C & L	C & L	In Delivery	Chaos and Calm
ID101	Story Sacks	C & L	CR	In Delivery	SAVS
ID102	Umbilical Chords	C & L	CR	In Delivery	YMCA
ID046	Engagement	CR	CR	In Delivery	SAVS
ID064	Engagement Fund	CR	CR	In Delivery	SAVS
ID084	CID Fund (Process and applications)	CR	CR	In Delivery	N/A
ID086	Coproduction Champion	CR	CR	In Delivery	SAVS, EYA, SCC
ID036	Work Skills	CR	CR	In Delivery	SCC
ID103	Engagement Fund COVID-19	CR	CR	Closed	SAVS

ID115	Hamlet Court Road in Harmony	CR	CR	In delivery	
ID116	Festival of Conversation	CR	SC	In Delivery	Bromfield Events & various partners
ID059	FSW SCN	SE	S & E	In Delivery	EYA East Anglia Hub
ID056	YourFamily	DD	S & E	In Delivery	EYA/ABSS
ID092	ABSS Parent, Family and Community Hub	DD	CR	In Delivery	ABSS
ID081	Welcome to the UK	SC	SC	In Delivery	Welcome to the UK
ID099	Data Input - ESTART	SC	SC	In Delivery	SCC
ID080	First and Foremost	SC	SC	Closed	EYA
ID079	The Dartington Service Design (0-19 mapping)	SC	SC	Closed	Dartington
ID078	SCC Data Analysis	SC	SC	In Delivery	SCC
ID048	Joint Paediatric Clinic	SC	SC	Paused	TBD
ID090	Programme Evaluation Partnership	SC	SC	In Delivery	UoE
ID106	RSM Summative Evaluation	SC	SC	In Delivery	RSM
ID098	Information Governance Specialist Consultant	SC	SC	In Delivery	Data Protection People
ID117	AARI	SC	SC	Closed	Equinox
ID108	Digital Strategy (Inform)	SC	SC	In Delivery	SCC & ABSS
ID114	Centre Place	SC	D & N	Service Design	